

## APPENDIX J

### SIDE LETTER OF AGREEMENT #9 BETWEEN EL CAMINO HOSPITAL AND PROFESSIONAL RESOURCE FOR NURSES

#### Reporting Time Pay

It is agreed:

1. Article 34, Section 1A, First paragraph – Reporting for Work is hereby amended to reflect California Wage Order 5 as follows:
  - a. In the event that an RN is scheduled to work and there is not work in his/her particular area, he/she may be floated to another cost center within the Hospital. If floating into another area is not possible, reasonable notice of insufficient work will be given. If the RN does not receive notice and reports for work, she/he will be paid as follows:
  - b. Each workday an employee is required to report for work and does report, but is not put to work or is furnished less than half said employee's usual or scheduled day's work, the employee shall be paid for half the usual or scheduled day's work, but in no event for less than two (2) hours nor more than four (4) hours, at the employee's regular rate of pay, which shall not be less than the minimum wage.
  - c. If an employee is required to report for work a second time in any one workday and is furnished less than two hours of work on the second reporting, said employee shall be paid for two hours at the employee's regular rate of pay, which shall not be less than the minimum wage.
  - d. The foregoing reporting time pay provisions are not applicable when:
    1. Operations cannot commence or continue due to threats to employees or property; or when recommended by civil authorities;

2. Public utilities fail to supply electricity, water, or gas, or there is a failure in the public utilities, or sewer system; or
3. The interruption of work is caused by an Act of God or other cause not within the employer's control.

Date: 8/3/09

**EL CAMINO HOSPITAL**

*Diane Russell, CEO/CNO*  
Chief Executive Officer or Designee

**PROFESSIONAL RESOURCE  
FOR NURSES**

*P. Briggs RN*  
President and Chief Negotiator