

PRN
Professional Resource for Nurses
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Minutes for PRN Executive Council Meeting
October 27, 2010

Officers Present: Pat Briggs, Mary Demko, Sandy Juracich, Michele Machiels, Jean Christen

Unit Reps Present: Mother-Baby, Infusion Center, MV, Cathy Orgain; ECH Dialysis, Ai-Chung Wu; Mother-Baby LG, Amber Hassel; 4A, Lanh Dang

Guests: Med. LG, Shirley Dale; Mother-Baby MV, Lorraine Walters; 4B, Mabel Cheng; ED LG, Bobbi Kepler and Kathy Calamia; Evergreen Dialysis, Paula Luong and Sumita.

1. Call to Order: 6:00 PM
2. Approval of minutes: Minutes for July 28, 2010 are approved as posted on the website.
3. Correspondence:
 - Pat was interviewed by the Mountain View Voice today.
4. Old Business:
 - Negotiations update
 - Tentative agreement on non-economic issues (grievance procedure, posting and filling of positions, etc.) and limited economic issues (differentials) were accepted by 97% of the PRN membership who voted.
 - The last, best, and final offer of ECH was rejected by 97% of the PRN membership who voted. Therefore an impasse has been declared. Refer to the PRN website for implementation dates of the ECH imposed final offer.
 - Information regarding these issues will be posted on the PRN website.
 - ECH will take the impasse to the November meeting of ECH Board of Directors and argue for this offer to be imposed.
 - PRN will also attend the ECH Board of Directors meeting to argue against the offer being imposed.
5. New Business:
 - RIF results: Some nurses chose to resign. All remaining RNs involved in the RIF received a job.
 - Mother-baby unit: extensive discussion of issues regarding implementation and standards of care.
 - Call for officers for PRN Board: President, Secretary, and Legislative Representative positions are due for election in January.
 - Discussion regarding PRN Bylaws review for potential changes.
6. Open Forum
 - Extensive discussion of issues for PRN to place on the website.
 - Discussion of dialysis issues.

- Discussion of working weekends.
- Discussion of use of per diem RNs.

7. Announcements:

- Next Executive Board meeting is November 3, 2010 from 6:30 PM to 8:30 PM at the PRN office. All PRN representatives are invited to attend.
- Next Executive Council Meeting is January 26, 2011 from 6:00 PM to 8:00 PM at El Camino Hospital Conference Room G (new building). All PRN members are invited to attend.

8. Adjournment: 8:20 PM