

PRN
Professional Resource for Nurses
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Minutes for PRN Executive Council Meeting July 27, 2011

Officers Present: Pat Briggs, Mary Demko, Michele Machiels, Jean Christen

Unit Reps Present: 3B: Judy Hannah; Dialysis ECH: Ai-Chung Wu; Mother-baby/Infusion Ctr/Rad Onc: Cathy Orgain; L&D: Laurie Stein; CCU-LG: Catharine Walke

Guests: 4B: Mabel Cheng; ICU-LG: Simon Peel (?)

1. Call to Order: 6:00 PM
2. Approval of minutes: Minutes for April 27, 2011 are approved as posted on the website.
3. Correspondence:
4. Old Business:
 - Dialysis RIF: RIF was implemented for 3 outpatient units and the inpatient unit in June. Discussion of final outcome.
5. New Business:
 - 12-hour shifts in L&D and Mother-Baby Unit at Los Gatos: Management and PRN will prepare a report for the nurses involved regarding the consequences and issues associated with making this decision. Nurses will then be able to voice their opinions. Then management and PRN will meet to make a decision. If the decision is to go to 12-hour shifts, it would be handled as a reorganization under the RIF/Reorganization language in the contract.
 - New contract language: This has been finalized and will soon be on the PRN website.
 - PCSS Monkey Survey: Lengthy discussion about the role of seniority vs. rotation of vacation and holidays. Discussion of the needs and desires of the most senior and least senior RNs in the bargaining unit. The question is about the role of seniority in the granting of vacations and holidays off. Discussion. Based on the discussion, PRN leadership is uncertain about unfettered seniority in granting vacations and holidays off. Therefore, a survey may be needed.
6. Open Forum
 - An issue was raised about how to deal with emergencies in L&D because the RNs do not wear vocera units. PRN will take the issue to management.

7. Announcements:

- Next Executive Board meeting is August 3, 2011 from 6:30 PM to 8:30 PM at the PRN office. All PRN representatives are invited to attend.
- Next Executive Council Meeting is October 26, 2011 from 6:00 PM to 8:00 PM at El Camino Hospital Old Meeting Room A. All PRN members are invited to attend.

8. Adjournment: 8:00 PM