

PRN
Professional Resource for Nurses
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Minutes for PRN Executive Council Meeting April 28, 2010

Officers Present: Pat Briggs, Mary Demko, Sandy Juracich, Michele Machiels, Sonia Orr, Lynn Taylor

Unit Reps Present: 2B, Bonne Alden; 3B, Judy Hannah; CCU, Kathleen Decker; Dialysis ECH, Ai-Chung Wu; ED, Jean Christen; L&D, Laurie Stein; Maternity, Cathy Orgain; PCU, Mary Old; 4A, Dorothy Baer; NICU-LG, Mary Turley;

Guests: Nursery, Judy Zaratan; PCR, Nancy Woodward; Nursery, Mary Lynn Hoffman Teter; OR, Monica Lowery; Behavioral Health, Douglas Williams; Nursery, Sharon Newton; Maternity, Tamara Smith; OR, Meta Hodson; 2C, Alfredia Johnson.

1. Call to Order: 6:00 PM
2. Approval of minutes: Minutes for January 27, 2010 are approved as posted on the website.
3. Correspondence:
4. Old Business:
 - Appointment of officers: Vice President, Treasurer, Chief Unit Representative. Motion to appoint the current office holders to remain in office. Motion seconded. Motion passed unanimously by members present.
 - Negotiations update:
 - Review of why contract was extended.
 - Extensive discussion of membership meetings with CEO and HR.
 - Summary of meetings is posted on the PRN website.
 - Negotiations between ECH and PRN will resume on June 10, 2010.
 - PRN general membership meetings regarding negotiating options will be scheduled at the end of May/beginning of June. It is imperative that PRN members attend one of the meetings.
 - ED vs. EL: PRN and ECH have reached an agreement in a side letter to the existing contract. Mandatory education is ED. Voluntary education is EL. The agreement is posted on the website as part of the contract.
5. New Business:
 - Budget 2010-2011: Presented by Sonia Orr. Discussion. Motion made to approve the budget with two changes: leave dues at \$10 per pay period and increase President's stipend based on 24 hours a week (CNIII step 9 hourly rate). Motion seconded. Motion passed by vote of 17 members yea and 1 vote nay.
 - Partnership Council: If a topic concerns wages, hours, or working conditions, it may not be discussed at Partnership Council meetings. Discussion of specific topics that may not be addressed included patient care staffing standards.

- NUC positions: A side letter to the current contract has been negotiated regarding NUC positions that are eliminated on some units. This agreement defines the options for the RN in the eliminated position. This letter is posted on the PRN website as part of the contract.

6. Open Forum

- Discussion of unit specific patient care staffing standards including vacation policies.
- Discussion of NUC fixed schedules.
- Discussion of proposed “family centered care” in Maternity/Nursery.

7. Announcements:

- Next Executive Board meeting is May 5, 2010 from 6:30 PM to 8:30 PM at the PRN office. All PRN representatives are invited to attend.
- Next Executive Council Meeting is July 28, 2010 from 6:00 PM to 8:00 PM at El Camino Hospital Conference Room E/F. All PRN members are invited to attend.

8. Adjournment: 8:20 PM